

Letter from the Chairman of the Supervisory Board

Herzogenrath, April 2025

Dear shareholders,

This year's Annual General Meeting of AIXTRON SE will take place at the Eurogress in Aachen on May 15, 2025. I would like to give you the background to some of the items on this year's agenda in advance. As you may have seen from an earlier press release, this will be my last Annual General Meeting for the company, as I will resign from my position at the end of the meeting.

At the Annual General Meeting in 2023, you expressed your trust in me and re-elected me to the Supervisory Board. I had promised you that I would pay particular attention to the succession planning on the Supervisory Board. For this reason, I had taken the chair of the Supervisory Board's Nomination Committee. Last year, we were able to find two excellent candidates in Ms. Florschütz and Mr. Everke, who have been a great addition to our board. This year, the focus was on finding a suitable successor for myself as Chairman of the Supervisory Board and also on finding a new member for the Audit Committee.

Alexander Everke, former CEO of ams-OSRAM AG, is intended to succeed me as Chairman of the Supervisory Board. He has been a member of the Supervisory Board of AIXTRON SE since May 2024. The election of the new Supervisory Board chair will take place after the Annual General Meeting.

With regard to the necessary replacement on the Supervisory Board, we are very pleased to propose Mr. Ingo Bank as a highly suitable candidate under agenda item 6. Mr. Bank is CFO of the City Football Group and has many years of experience in both the finance and technology sectors. If elected by the Annual General Meeting, Mr. Bank is to become a member of the Supervisory Board's Audit Committee. Our esteemed member Dr. Traeger is also standing for an additional term of office.

In selecting the new candidate, we were supported by a qualified external consultant who identified outstanding candidates based on the elaborated qualification matrix. Mr. Bank is an established leader that very well complements the profile of our board. This is also reflected in the qualification matrix of our board, which can be found on our website at www.aixtron.com/agm.

Under agenda item 6, we propose an extension of the resolution to enable virtual Annual General Meetings. We are aware that this topic is the subject of controversial discussion. We are closely monitoring the developments in the capital market and would like to keep the option of using the virtual format in the future if more aspects speak for than against it. In this consideration, the interests of our shareholders will be our top priority. The extension will be limited to two years.

I kindly request your approval of our proposals. Should you have any questions or wish to exchange with me in the run-up to the Annual General Meeting, please contact our Head of Investor Relations, Mr. Christian Ludwig (c.ludwig@aixtron.com).

As this will be my last Annual General Meeting for AIXTRON, I would like to take this opportunity to thank you all. After a total of 33 years with the company, initially as managing director of AIXTRON GmbH, then as a member of the Executive Board of AIXTRON SE and 23 years as your Supervisory Board Chairman, a long and formative time at AIXTRON SE is now coming to an end. These years were much more than just a professional career – they were a passion, a responsibility and a personal mission.

Particularly in the last two decades as Chairman of the Supervisory Board, I had the opportunity to help shape our strategic development, to accompany major transformations and to go through ups and downs with you. The compound semiconductor industry is characterized by rapid change – new technologies, new markets and geopolitical challenges have always challenged us. But AIXTRON has always proven itself to be a company that not only copes with change, but actively shapes it. I look back with pride that we have helped to shape the developments in many application fields for compound semiconductors, developed sustainable, future-oriented solutions and positioned our company strongly on the global stage.

I leave my active role with great confidence in AIXTRON's future. Our company is in excellent hands – with competent leadership, a strong workforce and a clear vision. Of course, the semiconductor industry remains dynamic and challenging, but I am sure that AIXTRON will continue to be at the forefront of innovation, setting new standards and helping to shape the next generation of technologies.

Finally, I would like to express my gratitude for the many years we have shared, the trust, the valuable encounters and inspiring moments. It has been an honor and a pleasure for me to walk this path with all of you. I wish AIXTRON, all employees and us shareholders continued success, growth and an exciting future.

I would be very pleased if as many of you as possible take the opportunity to attend my last Annual General Meeting at the Eurogress Aachen.

With best regards,



Yours, Kim Schindelhauer